CASE STUDY

Matrix Time-Attendance System Assists HR Team of Gruh Finance Limited

Company Profile

GRUH Finance Limited – a subsidiary of HDFC Ltd., is a Housing Finance Company (HFC) recognized by National Housing Bank. GRUH Finance Ltd. established in 1988 and having its head office at Ahmedabad in western India. It has retail network of 121 offices across seven states of India. It is expanding its network base with approximately 500 employees located at various offices across Gujarat, Maharashtra, Karnataka, Rajasthan, Madhya Pradesh, Chhattisgarh and Tamil Nadu.

Business Challenge

GRUH Finance corporate HR used to obtain attendance details of each employee from all branches. Every month it was a herculean task for HR in making note of late marks of the employees.

GRUH Finance wanted to enhance its productivity by streamlining time-attendance policies for their employees. Centralized database management for time-attendance using biometric system was the major requirement of the company when they approached Matrix. Additionally, they wanted a system which can automatically distribute fingerprint image to all their 121 offices in India. Gruh Finance also wanted that employees can apply for leave/tour from anywhere and on receipt of any such application authorizing person should get email notification. In case, if the authorizing person is not available then HR should get information to approve the same. In addition, company also wanted to manage the attendance of those field staff who mark their "in" punch at one location and "out" punch from some other location.

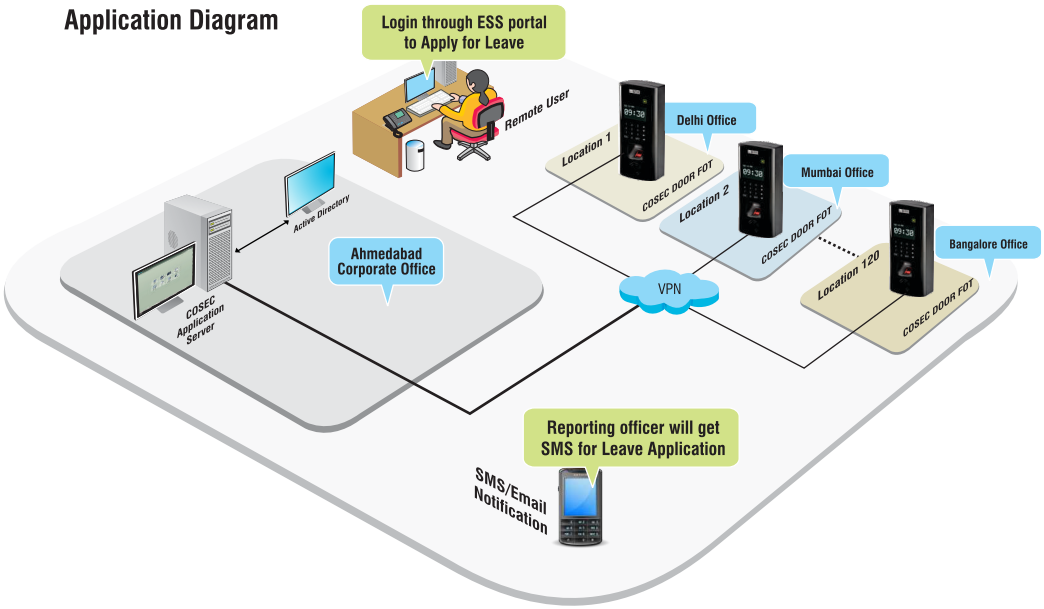
Matrix Offered Solution

Matrix comprehensive solution offered to GRUH Finance connected all 121 offices to the corporate office at Ahmedabad. The central server is installed at corporate office and can be utilized as a system to automatically distribute fingerprint images to all the locations. Time-Attendance software is installed to use enhanced time-attendance and leave management features. COSEC DOOR FOT is installed at each branch to mark attendance of employees using their fingerprint. Attendance of each employee can be marked accurately from any location as all the terminals are connected with central server through VPN network. Web-based employee self-service portal allows employees to login into the system and apply for tour/leave from any place, view attendance & holiday schedule, etc. Integration of Active Directory with Matrix COSEC system was also offered to GRUH Finance.

Results

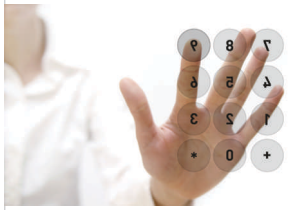
- Correct In /Out time and attendance of each employee is acquired
- Corporate HR is able to get real-time attendance of all the employees at central location
- Exact data of employee's Late-in
- Employees are able to apply for tour/leave using web based portal and view attendance
- Automatic notification to reporting officer on user's tour/leave request
- Improved overall productivity of the organization

Application Diagram



The Products

- COSEC DOOR FOT- Fingerprint and Card based Time-Attendance Terminal
- COSEC LE PLATFORM - Application Server Platform
- COSEC LE TAM- Comprehensive Time-Attendance and Leave Management Module
- COSEC LE ESS - Web based Employee Self Service Portal



ABOUT MATRIX

An ISO 9001 Company, Matrix is a leader in Telecom and Security solutions for modern businesses and enterprises. An innovative, technology driven and customer focused organization; the company is committed to keep pace with the revolutions in the telecom and security industries. With around 30% of its human resources dedicated to the development of new products, Matrix has launched cutting-edge telecom products like IP-PBX, Universal Gateways, VoIP Gateways and Terminals, GSM Gateways, Access Control and Time-Attendance Systems and Fire Alarm Systems. These solutions are feature-rich, reliable and conform to the international standards.Having global foot-prints in Asia, Europe, North America, South America and Africa through an extensive network of more than 500 channel partners, Matrix ensures that the products serve the needs of its customers faster and longer. Matrix has gained trust and admiration of more than 150,000 customers representing the entire spectrum of industries. Matrix has won many awards for its innovative products.

For further information, please contact:

MATRIX SECURITY SOLUTIONS

MATRIX COMSEC PVT. LTD.

394 - GIDC, Makarpura, Vadodara - 390 010, India
Ph: +91 265 2630555, Fax: +91 265 2636598
E-mail: Inquiry@MatrixComSec.com

www.MatrixComSec.com

Due to continuous technology upgradations, product specifications are subject to change without notice.